

INFORMATION SYSTEMS SKILLS INVENTORY

HARDWARE	Last Used	Duration	Proficiency
Pentium / D / Xeon	2007	6 yrs	9
DELL / Servers	2007	8 yrs	7
Hewlett Packard / Servers	2007	10 yrs	3
IBM PS/2	2007	9 yrs	7
IBM RS6000	2002	2 yrs	4
Macintosh	2007	8 yrs	4
Symbian OS / Palm OS	2007	2 yrs	4
NAS – Buffalo, LinkSys	2007	4 yrs	4
Pocket PC / Windows Mobile	2006	3 yrs	4
SUN Workstation / Servers	2006	4 yrs	3
UniSys	2006	2 yrs	2

DATABASES	Last Used	Duration	Proficiency
Clipper	2005	2 yrs	6
DBASE III/IV	2005	4 yrs	7
FoxBase / FoxPro	2006	4 yrs	7
Groupware	1999	2 yrs	5
Informix	2006	2 yrs	4
MS Access	2007	10 yrs	6
MS SQL Server	2007	8 yrs	4
MySQL	2006	2 yrs	4
Oracle 6, 7, 8, 9i	2007	8 yrs	7
Oracle PL / SQL	2007	4 yrs	4
Powerbuilder	2006	2 yrs	5
Paradox	2006	2 yrs	5
SQL 97, 99	2000	1 yrs	7
Cache	2005	1 year	3

COMMUNICATIONS	Last Used	Duration	Proficiency
3COM / SMC / LinkSys	2007	6 yrs	6
Banyan	1994	2 yrs	3
Bay Network	2007	4 yrs	6
Breakout Box	2005	2 yrs	2
Bridges	2007	3 year	4
CASE Tools	2007	8 mths	5
CISCO - Routers	2007	3 yrs	6
Ethernet	2007	5 yrs	7
Groupware	2006	2 yrs	4
ISDN	2007	2 yrs	3
LAN Manager	1995	1 year	3
Lantastic	1997	1 year	7
Local Area Network	2007	5 yrs	9
Netgear	2007	3 yrs	6
Network Analysis	2007	5 yrs	8
Network Architecture	2007	8 yrs	8
Network Communications	2007	8 yrs	7
Network Control Program	2007	4 yrs	6
Network Design	2006	5 yrs	8
Norton Utilities	2006	5 yrs	5
Novell	2006	4 yrs	7
OLE / Automation	2006	4 yrs	6
Protocols	2007	7 yrs	5
Routers LAN/WiFi/N	2007	7 yrs	6
SonicWall	2007	2 yrs	5
T1 / T2 / T3	2005	2 yrs	3
TCP/IP	2007	7 yrs	6
Traffic Analysis	2007	4 yrs	5
WAN / WiMax	2007	7 yrs	5
WWW / PDC/ BDC Servers	2007	8 yrs	7

OPERATING SYSTEMS	Last Used	Duration	Proficiency
Apple Macintosh	2006	2 yrs	4
Citrix - WinFrame	2007	5 yrs	3
IBM AS/400	2006	2 yrs	3
Knoppix	2007	3 yrs	5
MS / DOS	2006	8 yrs	8
OS/2	2002	2 yrs	5
Unix/Linux	2007	2 yrs	4
Windows NT +	2007	10 yrs	7
Windows 95/98/Millennium	2007	12 yrs	8
Windows XP / Vista / Media	2007	5 yrs	8

LANGUAGES	Last Used	Duration	Proficiency
Assembler	1997	2 yrs	4
AutoLISP	1995	2 yrs	6
Basic / Quick Basic	1996	1 year	9
Borland C ++	2006	2 yrs	4
C / Quick C	1996	2 yrs	4
Clipper	1997	2 yrs	6
Delphi	2006	1 year	4
Fortran / 77 / V	1997	2 yrs	4
Java / JavaScript / EJB	2007	4 yrs	6
MS ASP/ASP.NET	2007	6 yrs	6
MS Quick C	1996	2 yrs	8
MS Visual Basic	2006	10 yrs	8
MS VB.NET	2007	4 yrs	6
MS Visual FoxPro / FoxPro	2006	8 yrs	6
MS Visual J ++	2007	2 yrs	6
MS VB for Applications	2007	6 yrs	8

PACKAGED SOFTWARE	Last Used	Duration	Proficiency
Adobe Acrobat Professional	2007	5 yrs	7
Adobe PhotoShop	2007	3 yrs	6
Allaire Homesite	2004	2 yrs	7
Attachmate / Rumba	2006	2 yrs	3
AutoCAD / Lite	2007	8 yrs	8
Browsers – IE / Netscape	2007	8 yrs	8
Backup Exec / Servers	2007	4 yrs	7
Borland JBuilder	2005	2 yrs	5
Calera OCR	2005	2 yrs	3
CASEMAP	2006	2 yrs	5
Chameleon Analyzer	2006	2 yrs	5
Cheyenne ARCserve	2007	4 yrs	4
CMVC	2001	2 yrs	4
COGNOS ReportBuilder	2004	2 yrs	6
Compuware File-Aid	2006	2 yrs	6
Compuware UNIFACE	2002	2 yrs	4
Compuware UNICENTER	2002	1 year	7
Corel Draw	2006	3 yrs	7
Crystal Reports	2007	5 yrs	7
DBASE III, IV	1995	2 yrs	6
DexExpress Studio	2007	3 yrs	7
Diamond Head ImageBASIC	2002	2 yrs	8
eRoom/MS Live Collaboration	2004	2 yrs	8
FoxPro for DOS/Windows	2006	3 yrs	9
Fractal RayDream	1997	1 year	7
FrameMaker	2005	2 yrs	5
Harbinger Studio	2002	2 yrs	4
Harvard Graphics	2002	2 yrs	8
HEAT Help Desk Support	1997	1 year	6

Proficiency Guide

Introductory	Beginner	Average	Intermediate	Analytical	Some Development	Administration / Development	Strong Technical	Strong Development	Expert
1	2	3	4	5	6	7	8	9	10

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IS CONCEPTS	Last Used	Duration	Proficiency
CASE / CASE Tools	2007	6 yrs	6
Case / Matter Management	2007	5 yrs	6
COLD	2007	2 yrs	9
COTS / Customization	2007	8 yrs	9
Data Warehousing	2007	4.5 yrs	6
Database Web Publishing	2007	7 yrs	6
Decision Support	2007	6 yrs	7
Disaster Recovery	2007	8 yrs	6
Distributed Data Processing	2007	8 yrs	7
Document Management	2007	8 yrs	7
Dynamic Data Exchange	2007	8 yrs	7
Electronic Mail	2007	8 yrs	7
Enterprise Development	2007	7 yrs	7
Enterprise Management	2007	7 yrs	7
Enterprise Systems	2007	7 yrs	8
Electronic Commerce	2007	7 yrs	7
Fiber Optics	2007	3 yrs	6
Graphic Display Device Mgr.	2007	3 yrs	6
Hardware Planner	2007	2.5 yrs	7
HW / SW Installation	2007	3.5 yrs	9
Imaging / RFID	2007	8 yrs	9
Information / Data Centers	2007	7 yrs	6
Internet/Intranet Technologies	2007	7 yrs	8
ISO 9000	2000	3.5 yrs	4
Multimedia / e-Training	2007	6 yrs	7
OLAP / ROLAP / Data Cube	2007	2 yrs	7
Operations Research	2007	4.5 yrs	8
Open Database Connectivity	2007	8.5 yrs	7
Performance Measurement	2007	5.5 yrs	7
Outsourcing / Insourcing	2007	3 yrs	6
Personnel Records	2007	6.5 yrs	7
Procurement & Supply Chain	2007	6.5 yrs	7
Point of Sale / Retail	2007	6.5 yrs	7
Quality Assurance / Mgmt	2007	12 yrs	8
SOA	2006	2 yrs	6
Support Desk / Remote Support	2007	6.5 yrs	5
Systems App. Architecture	2007	8 yrs	7
Systems Tuning	2007	5 yrs	8
TAPI / VOIP / PBX	2007	4 yrs	6

LIFECYCLE	Last Used	Duration	Proficiency
Accelerated Development	2006	4.5 yrs	9
Code-and-fix Model	2007	12 yrs	7
Evolutionary Prototype Delivery	2006	4 yrs	8
Pure Waterfall Model	2006	6 year	7
Prototype Development	2007	12 yrs	8
Salmon Lifecycle Model	2007	8 yrs	8
Spiral Model	2006	8 yrs	7
Joint Application Development	2007	8 yrs	7
Rapid Application Development	2007	10 yrs	9

ARCHITECTURE	Last Used	Duration	Proficiency
COM/DCOM	2007	6 yrs	8
CORBA / IDL	2007	6 yrs	7
Internet Inter-ORB Protocol	2007	6 yrs	6
Client Server	2007	12 yrs	8
Enterprise	2007	6 yrs	7
Distributed	2007	8 yrs	7
Web Services	2007	2 yrs	5

Intersolv MultiLink / VB	1996	2 yrs	8
Intersolv PVCS	2005	3 yrs	5
InstallShield	2007	2 yrs	5
Iona Orbix	2006	2 yrs	6
JSAC PaintShop Pro	2007	6 yrs	7
KOFAX Imaging	1999	2 yrs	3
Lotus 123 / Works	2007	3 yrs	7
Lotus Notes	2004	2 yrs	7
MacWrite	2004	1 year	4
McAfee NetRemote	1996	3 yrs	5
McAfee SaberLAN/Tools	1996	3 yrs	5
McAfee ServerStore	1996	2 yrs	5
McAfee VirusScan	2005	3 yrs	7
McAfee Vycor Help Desk	2004	2 yrs	5
McAfee WebScan	2004	3 yrs	6
MicroHELP	2005	2 yrs	5
Mercury TestDirector/LoadRunner	2007	7 yrs	6
Mercury WinRunner/QuickTest	2007	7 yrs	7
MS Accounting / Money	2007	3 yrs	5
MS BizTalk Server	2006	1 year	5
MS Great Plains / CRM / BCM	2007	6 yrs	5
MS Office Professional	2007	7 yrs	9
MS Works	2007	6 yrs	7
MS Office Developer 2005	2007	2 yrs	8
MS Exchange / Outlook	2007	7 yrs	7
MS FrontPage / Publisher	2007	6 yrs	9
MS IIS 6.0/7.0	2007	2.5 yrs	4
MS Project Professional / Central	2007	8 yrs	9
MS Retail Mgmt System / POS	2007	3 yrs	6
MS SharePoint Server	2007	3 yrs	8
MS Small Business Server	2007	3 yrs	8
MS SQL Server 2000/2005 Dev	2007	7 yrs	6
MS SQL Server Reporting	2006	3 yrs	4
MS System Mgmt Server	2000	2.5 yrs	7
MS Terminal Server	2007	3.5 yrs	4
MS Transaction Server	2007	3.5 yrs	4
MS Visio / MapPoint	2007	6 yrs	9
MS Visual Studio TEAM	2007	2 yrs	8
MS Visual SourceSafe	2007	3 yrs	9
MS Virtual PC / Servers	2007	3 yrs	7
Norton Utilities / SystemWorks	2006	4 yrs	5
Oracle Forms & Glue	2006	2 yrs	5
Oracle Reports	2006	3 yrs	5
Oracle SQL*Net / Plus	2006	6.5 yrs	6
Oracle Financials	2006	3 yrs	5
Oracle Developer 200x	2006	2 yrs	6
Oracle PeopleSoft	2002	2 yrs	4
Oracle WebDB	2006	2 yrs	6
PageMaker / Illustrator	2006	2 yrs	5
Paradox DB / File-Maker	2006	2 yrs	5
PC Miler	1996	6 mths	4
Peachtree / ACT	2006	2 yrs	4
Pixel Translations Imaging	1996	2 yrs	6
Platinum / iPlanet	2006	3 yrs	4
POET Software	1996	2 mths	4
PowerDesigner / SQL Anywhere	2006	2 yrs	4
Project Workbench ABT/NIKU	2006	3 yrs	7
QA Plus / Manager	2006	2 yrs	5
Quicken / Quickbooks / API	2006	4 yrs	5
Prolaw / Elite / 3E / Enterprise	2006	3 yrs	5
Rational Rose / XDE Developer	2007	3 yrs	7
RDP/Anywhere/VNC/DameWare	2007	5 yrs	8

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METHODS & TOOLS	Last Used	Duration	Proficiency
Yourdon	2007	3 yrs	7
Object Modelling Technology	2007	3 yrs	6
Object Constraint Language	2000	3.5 yrs	7
Unified Modelling Language	2007	6 yrs	7
V-Model	2007	8 yrs	8
CMM / CMMi – I, II, III, IV	2007	8 yrs	9
Personal/Team Software Proc	2007	4 yrs	7
TMM / TMMi	2007	2 yrs	5
Configuration Management	2007	7 yrs	7
COCOMO/COQUALMO	2007	5 yrs	6

INTERNET	Last Used	Duration	Proficiency
Web Design / Maintenance	2007	8.5 yrs	5
Intranets & Extranets	2007	8.5 yrs	5
Private Networks / VPN	2007	8.5 yrs	6
E-Commerce	2007	6 yrs	5
Active Server Pages	2007	8 yrs	5
JDBC	2007	4 yrs	5
HTML / DHTML	2007	8 yrs	8
XML / XSL	2007	7 yrs	5
Web Applications / Services	2007	7 yrs	7
Active X / COM	2007	8 yrs	7
Applets	2007	8 yrs	6
CGI	2007	6 yrs	6
VB Scripting	2007	6 yrs	8
Java / Visual J++	2007	6 yrs	7
Database	2007	8.5 yrs	9

TECHNICAL SKILLS	Last Used	Duration	Proficiency
Technical Writing	2007	12 yrs	10
Data Flow Diagrams	2007	12 yrs	10
Requirements & Specifications	2007	10 yrs	10
Process/Process Improvement	2007	3.5 yrs	10
Scoping	2007	8 yrs	9
Analysis / Planning	2007	12 yrs	10
Architecture & Design	2007	12 yrs	10
Prototyping / Proof-of-Concepts	2007	8 yrs	9
Development	2007	12 yrs	9
Testing, Debugging, QA, QOS	2007	12 yrs	9
Implementation, Pilot, Integration	2007	12 yrs	8
Support & Maintenance	2007	12 yrs	7
Heuristics & GUI Design	2007	10 yrs	9
Packaging & Deployment	2007	10 yrs	8
End User Training	2007	12 yrs	7
Total Cost of Ownership	2007	6 yrs	8

MANAGEMENT SKILLS	Last Used	Duration	Proficiency
Tasking, Risk Management	2007	6.5 yrs	10
Scheduling & Forecasting	2007	10 yrs	10
Budgeting & Costing	2007	8 yrs	7
Team Building/Functional Teams	2007	8 yrs	9
SEPG / Program Management	2007	6 yrs	9
Capacity Planning	2007	5 yrs	6
Delivery Management	2007	2 yrs	5
Strategic Planning	2007	6 yrs	8
Coaching / Mentoring	2007	7 yrs	9
Organizational Development	2007	6 yrs	7
Business Process Design	2007	8 yrs	7

RoboHELP / Dreamweaver	2006	2 yrs	6
SAS	1997	1 year	3
SAP R/3 / ABAP	2007	2 yrs	4
SBT / SAGE Pro	2005	2 yrs	3
Setup Factory / True Update	2007	4 yrs	5
SureTrak - Project Manager	2007	2 yrs	5
TimeSlips / eCenter	2006	2 yrs	5
Trendmicro	2007	3 yrs	5
Tivoli	2004	2 yrs	5
ULead Video Studio	2007	2 yrs	7
Virtual PC / Servers	2007	2 yrs	5
VMWare Workstations/Servers	2007	4 yrs	9
WordPerfect/WordStar	2007	6 yrs	7

SUPERVISORY SKILLS	Last Used	Duration	Proficiency
100+ people	2007	6 yrs	7
24+ projects	2007	10 yrs	9
12+ teams / team leads	2007	6 yrs	8
24+ analyst	2007	6.5 yrs	9
100+ users	2007	8 yrs	8

FINANCIAL APPLICATIONS	Last Used	Duration	Proficiency
Accounts Payable	2007	4.5 yrs	5
Accounts Receivable	2007	4.5 yrs	5
Billing / OFX	2007	5 yrs	5
General Ledger	2007	5 yrs	5
Payroll	2007	2 yrs	5
Fixed Assets	2007	2 yrs	4
Budgeting	2007	2 yrs	5
Inventory Control	2007	2 yrs	5
Cash Management	2007	2 yrs	5
Sales Analysis & Reporting	2007	2 yrs	4

TELECOMS APPLICATIONS	Last Used	Duration	Proficiency
Pre-Ordering	1998	1 year	7
EDI / Interactive Agent	1998	2 yrs	8
Packaging	2004	1 year	4
Service Orders	2006	2 yrs	5
Access	2004	2 yrs	4
Product Cataloging	2006	1 year	6

MANUFACTURING APPS	Last Used	Duration	Proficiency
CAD / CAM	2007	5 yrs	8
Material Requisition Planning	2007	2 yrs	4
Order Entry & Purchasing	2007	3 yrs	4
Order Tracking	2007	2 yrs	4
Work In Process	2007	2 yrs	4

INDUSTRY EXPERIENCE	Last Used	Duration	Proficiency
Construction	2000	2 yrs	5
Logistics	2007	3.5 yrs	7
Legal	2007	4 year	5
Insurance	2007	4 yrs	5
Facilities Management	2000	9 mths	2
Telecommunications	2002	5 yrs	7
Healthcare	2007	4.5 yrs	5
Banking / Finance	2007	3.5 yrs	6
Government	2006	4 yrs	7

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